

Significant Event Notice for the AIA Australia Risk Only Super Solution No.2

June 2021



We are writing to you to let you know about the changes to your insurance cover and what they mean for you. It is important you read this notice as the changes outlined in this document affect your cover under the AIA Australia Risk Only Super Solution No.2, a sub division of OneSuper and referred to in this notice as the AIA Group Risk Super Plan from your plans next renewal date after 1 July 2021.

A summary of these changes are outlined below and should be read in conjunction with the full terms and conditions set out in the AIA Group Risk Super Plan Member Product Disclosure Statement dated 1 July 2021.

What is changing?

Type of Cover available – TPD Cover

Previously, if you were working less than 15 hours a week you would be assessed on the stricter TPD (Alternative) Definition where you had to meet an activities of daily living test. We have removed this requirement and improved cover for most so that if you have been Employed prior to becoming disabled you will now be assessed under the TPD (Standard) Definition. The below table sets out the type of Cover you are eligible to receive based on your Employment Status:

Employment Status	Type of Cover
• Is Employed as a Permanent Employee, Casual Employee, or Fixed Term Employee in the previous 16 months immediately prior to becoming total and permanently disabled.	Death and TPD (Standard) Definition, or Death and TPD (Own Occupation) Definition*
• Is not Employed for 16 consecutive months or more immediately prior to becoming totally and permanently disabled.	Death and TPD (Alternative) Definition

*Own Occupation is only available to Members whose cover commenced prior to 1 July 2014.

As a result of the above change, we have introduced an Employed definition:

‘Employed’ means a person who is employed under a written contract with an Employer to undertake identifiable duties and is expected to receive an income.

We have also improved the existing TPD (Alternative) Definition to align more to your working life and added a Mental Illness component to provide further protection for you where applicable.

‘TPD (Alternative) Definition’

You are deemed to be TPD if, in the opinion of AIA Australia, you have:

- a) For an uninterrupted period throughout the Waiting Period after the occurrence of the injury or sickness, continues to be totally and permanently unable to perform at least two of the following activities as certified by a Medical Practitioner without assistance from another adult (with aids and adaptations*):
 - i) Mobility: the ability to:
 - Bend, kneel or squat to pick something up from the floor and straighten up again, and get into and out of a standard sedan; or
 - walk more than two hundred (200) metres at a normal pace on a level surface without stopping due to breathlessness as a result of a medical condition;

- ii) Seeing: the ability to read ordinary newsprint and pass the standard eye test for a car licence (even with glasses or contact lenses) and your vision is better than legal blindness. Legal blindness is as certified by an ophthalmologist;
- iii) Lifting: the ability to lift with your hands (from bench height) and carry a five (5) kg weight a distance of ten (10) metres and place the item back down at bench height;
- iv) Communicating: the ability to speak in your first language with sufficient clarity such that you can hold a conversation in a quiet room \ by understanding a simple message and relaying that message to another person;
- v) Manual dexterity: the ability to use
 - at least one hand to pick up or manipulate small objects precisely with your hand or fingers (such as picking up a coin from desk height, using cutlery, tying shoelaces or fastening buttons); or
 - a pen, pencil or keyboard to write a short note that can be understood by another person in your first language

Where you are unable to perform one or more of the above activities when cover commenced, that activity will not be taken into consideration by AIA Australia as part of the TPD assessment.

* Aids and adaptations refers to equipment or fixtures which assists the Insured Member to carry out the activities.

OR

- b) You are deemed to be totally and permanently disabled if, in the opinion of AIA Australia, you have a Mental Illness that:
 - Your treating psychiatrist, psychologist or Medical Practitioner believes your condition won't improve, and
 - You have been assessed by a psychiatrist appointed by AIA Australia as having an impairment of 19% or more on the Psychiatric Impairment Rating Scale and in their opinion the condition is permanent.

And with respect to a) and b) above you have a Permanent Incapacity.

As a result of the TPD (Alternative) Definition change, we have introduced the following definitions:

'Mental Illness' means the Insured Member('s) has been diagnosed by a psychiatrist under the latest edition of the Diagnostic and Statistical Manual of Mental Disorders (DSM) issued by the American Psychiatric Association (or a similar diagnostic tool determined by the Royal Australian and New Zealand College of Psychiatrists Board).

'Permanent Incapacity' means in our opinion you have become incapacitated due to ill-health (whether physical or mental) and as a result of this ill-health is unlikely that you will ever engage in or work for reward in any occupation for which you are reasonably qualified by education, training or experience.

'Waiting Period' means for TPD three consecutive months unless otherwise stated in the Policy Schedule.

TPD Cover Tapering

If you previously had Definitional Tapering on your Policy, the TPD (Standard) Definition or TPD (Own Occupation) Definition reduced on a consistent basis from age 61 and the TPD (Alternative) Definition applied to the tapered portion of your Sum Insured. This is unusual in the market and hard to understand so we have simplified tapering by applying Sum Insured Tapering from your Policy renewal date after 1 July 2021 where your TPD Sum Insured will reduce on a consistent basis from you turning age 61 until your Policy expires. As a result of this change, premiums will only be calculated on the lesser Sum Insured rather than having a component of the Sum Insured on a definition of TPD which is hard to meet.

Leave Without Pay

We have clarified the intention of how the Leave Without Pay benefit will work if you take a period of leave on a reduced income prior to commencing Leave Without Pay. Where this occurs, your pre-disability income will be calculated on your income immediately prior to the reduction.

Overseas and Worldwide Cover

We have removed the 5 year restriction on Cover whilst you are working overseas for your Employer. The Insurer (AIA Australia) may require your return to Australia at your expense for further assessment in the event of a TPD Claim.

By improving the amount of time you are able to be overseas, we have expanded the Medical Practitioner definition to allow you to obtain the appropriate certification overseas while ensuring the degree of certification does not materially differ to that in Australia:

‘Medical Practitioner’ means a legally qualified and properly registered doctor of medicine in Australia. It does not include an employer of the Insured Member, the Insured Member, or a member of the employer’s or the Insured Member’s immediate family or business partner.

We may accept a similarly qualified person who is registered and practicing as a Medical Practitioner in another country with a similar standard of medical care as that in Australia and, who has a formal qualification that is generally equivalent to that required to practice in Australia. We may seek an independent opinion from a qualified registered Medical Practitioner in Australia to review such overseas medical evidence.

What happens now?

You don’t need to do anything; the changes will automatically be applied to your policy at the plan’s next renewal date after 1 July 2021.

Questions?

If you have any questions relating to these changes, please contact your Employer or call Diversa Trustees Limited on (03) 9097 2800.